Constellium

Letter

To: RBA Board of Directors
From: Constellium Rolled Products Ravenswood, LLC
Date: 01/01/2025
Re: Commitment Letter
Effective date: January 1st 2025

Dear RBA Board of Director's,

On Behalf of Constellium Rolled Products Ravenswood, LLC, and in support of our application for RBA membership, I am writing to state my company's commitment to supporting the RBA's mission, vision, bylaws, membership requirements and the Code of Conduct. In addition, our company is committed to meeting all the requirements of membership as outlined in the Membership Compliance Program.

As a Full Member of the Responsible Business Alliance (RBA), Constellium Rolled Products Ravenswood, LLC fully supports the vision and goals of the RBA:

Vision: A coalition of companies driving sustainable value for workers, the environment and business throughout the global supply chain.

Mission: Members, suppliers and stakeholders collaborate to improve working and environmental conditions and business performance through leading standards and practices.

Constellium Rolled Products Ravenswood, LLC commits to comply to the RBA Code of Conduct in its own operations, progressively implementing the RBA approach and tools in the spirit of the industry's common goals.

Constellium Rolled Products Ravenswood, LLC also commits to progressively apply the RBA Code of Conduct to its first-tier suppliers, to monitor its application to the best of its ability using RBA practices and tools, and to encourage and support its suppliers to do the same.

Sincerely,

Brian McCallie
President
Constellium Rolled Products
Ravenswood, LLC
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